

Full Board of Control

May 10, 2023, at 12:00 PM
KHSAA Office Lexington, KY

Attendance Taken at 12:00 PM

Present Board Members:

Darrell Billings, Larry Coldiron, Joe Henderson, Russell Thompson, Debbie Beichler, Matt Wilhoite, Brian Courtney, Jim Demler, Claudette Herald, Greg Howard, Damon Kelley, Randy McCallon, Marty Mills, Lucy Moore, Angela Passafiume, Gavin Washington, David Zuberer.

Absent Board Members:

Michael Phillips

Present Others:

Brandy Carver (Rowan County Schools), Jason Frakes (Courier-Journal), DT Wells (Scott County Schools), McKenzie Williams (Top Shelf), Danny Slaton (Top Shelf), Leigh Ann Thacker (Top Shelf). Marty Park represented KDE / KBE due to a schedule conflict for David Couch. Sara Hacker of TPG attended the work session for a report.

KHSAA Staff: Julian Tackett, Joe Angolia, Darren Bilberry, Sarah Bridenbaugh, Rob Catron, Chad Collins, Butch Cope, Jenny Elder, Connor Link, and Kara Howard.

President Wilhoite convened the Board of Control and Immediately Adjourned to Work Session

Legal Session for Updates on Specific Items Per KRS 61.810(c)

Commissioner and General Counsel desired the Board to go into closed session per KRS 61.810 (c) to review legal matters. A motion by Darrell Billings and a second by Greg Howard sent the Board into a closed session per KRS 61.810(c).

At the end of the closed session, a motion by Randy McCallon and a second by Gavin Washington was to come out of the closed session, after which the president officer declared that no action was taken in the closed session.

Public Comment if Requested in Advance

As the KHSAA is subject to regulation by the Kentucky Open Meetings Act, an opportunity was afforded to anyone who attends the board meeting to make any public comment they desire, limited to three minutes per person. There was no request for public comments.

Following the work session, President-elect Billings asked for a motion to adjourn the work session so that President Wilhoite could convene the Full Board of Control Meeting

Motion Passed (17-0): Adjourn the work session passed with a motion by Angela Passafiume and a second by Debbie Beichler. Darrell Billings Yes, Larry Coldiron Yes, Joe

Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Pledge of Allegiance- Claudette Herald

Mrs. Herald led the Board of Control and staff in the pledge of allegiance.

Reflection- Debbie Beichler

Ms. Beichler reflected on the time she has been on the board and where her passion for sports came from, talking about how the love of sports that started with her parents at a young age grew into a passion and career.

Consent Agenda

There were no items on the consent agenda.

Items for Information of the Board

A series of reports to inform the Board of Control were conducted and, in the end, a summary motion accepted the reports into the record.

Legislative Report and Status of Regulations

Various ongoing issues and discussions around the legislature were discussed, as well as issues in other states.

Report from Top Shelf Lobby

Representatives of Top Shelf, presented reports along with the Commissioner and General Counsel on the 2023 Legislative Session.

Report on Implementation of 2022 SB83 (Chapter 198 of the 2022 Kentucky Acts)

The Commissioner and staff reported on the implementation of Chapter 198 of the 2022 Kentucky Acts (SB83).

Report on Implementing 2023 SB145 (Chapter 93 of the 2023 Kentucky Acts)

The Commissioner and staff reported on steps in the process as these acts take effect on June 29 2023.

Report on Implementation of 2023 HB331 (Chapter 165 of the 2023 Kentucky Acts)

The Commissioner and staff reported on the ongoing implementation of HB331 and the necessary next steps with the law taking effect on June 29 2023.

Report on Implementation of 2022 SB6 (Chapter 12 of the 2022 Kentucky Acts)

The Commissioner and staff reported on the ongoing implementation of HB331 and the necessary next steps with the law taking effect as of spring 2022.

Motion Passed (17-0): Accepted the reports from the work session passed with a motion by Angela Passafiume and a second by Damon Kelley. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Officials Division Updates

Staff updated the Board on informational items related to the officials' division.

Officials Licensing Comparison and Arbiter Sports Update

The Commissioner and staff reviewed current licensing totals.

Recognition of Officials of the Year

Staff reported on officials recognized throughout the year that were nominated as the outstanding official in their respective sports.

Motion Passed (17-0): Accepted the reports and authorized any necessary action. Passed with a motion by Greg Howard and a second by Claudette Herald. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Reports on Ongoing Member School Operations

Staff reported on ongoing annual reports and specific school situations.

Status Report - Bowling Green High School

As part of the June 23, 2022, agreed order in a past matter, a status report was provided at the Board meeting. The deadline for the school to get organized including a finalized handbook was August 1st, and staff has been assigned to serve as liaison with the school so this work can begin regarding the monitoring.

Status of Bylaw 11 Financial Aid Reports

Commissioner and staff led a brief discussion and reminder session about this requirement.

Status of Participation Lists and Title IX Annual Reports

The Commissioner and Staff reported on the status of the Annual Title IX and Annual Reports and reviewed the next steps. It should be noted that as of Monday, May 9th, only one member school has failed to submit the report for 2022-23. (Moore High School (Louisville) submitted their report subsequent to the meeting).

Update on Candidacy Member Schools as well as Potential Issues with Existing Members

Staff reviewed reports from not only the new schools that have been assigned to staff but existing member schools that are reporting issues and a reminder about July action.

Motion Passed (17-0): Accepted the report and authorized any necessary action.

Passed with a motion by Brian Courtney and a second by Jim Demler. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Transfer and Eligibility Report

As a routine matter, these reports are provided to the Board of Control. Some cases contain state and federally-protected material and should be held in confidence. Staff will be prepared with a more detailed process summary for the July meeting, including necessary revisions in the process (internally) that will aid the association.

Motion Passed (17-0): Accepted the report passed with a motion by Gavin Washington and a second by Debbie Beichler. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Sports Reports from Staff

Written reports were submitted by the Commissioner's office specific to recently completed or upcoming championships.

Motion Passed (17-0): Accepted the report passed with a motion by Randy McCallon and a second by Darrell Billings. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Non-Championship Reports from Staff

Marketing Sales Status Report from TPG Sales

Associate Commissioner Cope and TPG KHSAA Lead Sara Hacker provided a brief oral report as we close the year.

Report from April NFHS Legal Meeting-Radar Alerts

Commissioner Tackett, Associate Commissioner Cope, and General Counsel Collins attended the NFHS Summit and Legal Meeting in Indianapolis on April 20 and 21. The Summit dealt with key issues facing states (primarily judicial and legislative), the NFHS Network, and excellent information on ensuring that states don't undervalue their events. It was reinforced that in many cases, Kentucky is somewhat unique because the

vast majority of our events are not multiple-day duration and involve fewer room nights, which, while helpful for our schools, may lead to fewer incentives for the tourism groups to put out dollars for appearances.

The Legal meeting began with a comprehensive list of issues, including the legal status of championship workers and very unusual court cases. Then an in-depth look at Name Image and Likeness and its impact throughout the country. In many cases, states have had to make emergency amendments to their rules (if they could get school support to pass them). We found we were fortunate not only to have more flexibility in our rules than most states but having the opportunity to be in on the authorship of the Kentucky NIL statute afforded us the chance to get some protections.

A comprehensive review of key cases throughout the country, work on the officials recruiting and retention issue, and a lengthy session on various transgender issues continued throughout the day. There was then a lengthy discussion of transfer rules and policies and an update on the latest intellectual property developments in this level of play.

A very informative session on combination teams (co-ops) gave our staff good information if the future direction we have to utilize. There was a good session on legislative monitoring and lobbying and the wisdom (or not) of using a lobbyist.

Mr. Tackett assisted Mr. Collins in a presentation to the group on the privacy of student records which they were able to inform the states of issues discovered in an in-depth case this past year.

The remainder of the meeting dealt with recent developments in implicit bias, innovations in state association governance, concussion litigation, state oversight of coaches, the latest in sports medicine and catastrophic injury concerns, and a plethora of new offerings with NFHSLearn.com. This is a beneficial meeting in our governance role, and it was important for our staff to be present.

Reports from KAAA Meeting

The Kentucky Athletic Administrator Association invited the Commissioner and staff back to the conference to present on current issues and things to look forward to. Mr. Collins ran a legal session where he gave legal update to Athletic Directors on negligence, liability, and general legal issues in today's high school athletics environment. Mrs. Bridenbaugh also presented at the conference about the status of middle schools across the state and covered specifics within the Middle School regulation.

NFHS Summer Meeting

The Summer meeting will be held in Seattle, Washington, this year, where the executive staff and qualifying board members will be attending. This conference is a great opportunity to connect with other states to see what challenges they have faced and the great things they are doing around the country.

NFHS Network Report and Information

The Commissioner and staff reported on ongoing NFHS Network operations.

Commissioner's Report:

The Commissioner and staff detailed non-agenda developments and updated the Board.

Information from Around the State and Nation

The Commissioner provided information for other Associations and updates from around the nation for informational purposes. This includes NIL, legislative, and transgender situation that are going on around the country.

Motion Passed (17-0): Accepted the report passed with a motion by Lucy Moore and a second by Damon Kelley. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Items for Review for Final Action at Later Meeting

Following review of these items and a single motion was requested to accept these reports, including any Board member feedback. This will be used when the item(s) come up for action at a later meeting

Report on Existing Members and Potential Non-Renewal

Staff reviewed information on specific schools as the Board prepares for its July process of approving all member schools applications.

Discussion of Placement of WEB DuBois and Grace James Academy in all Sports When Eligible

Map of Jefferson and Bullitt County Schools:

<https://www.google.com/maps/d/u/0/edit?mid=1W2KELeRYt9VCcIfZxqrPq8pgCQJmzhQ&ll=38.15815410369648%2C-85.72640821716429&z=11>

Motion Passed (17-0): Accepted the report and information directed appropriate action by the Commissioner's office. Passed with a motion by Larry Coldiron and a second by Marty Mills. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Items for Action by the Board

Approval of Minutes- February 2022 Board of Control Meeting

The minutes of the February meeting were presented for approval.

Motion Passed (17-0): Accepted the minutes following any necessary revisions. Passed with a motion by Greg Howard and a second by Randy McCallon. Darrell Billings Yes,

Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Review Evaluation Plan per 702 KAR 7:065 (BA State Meeting)

Annually, the general counsel facilitates the required evaluation of the Commissioner prior to the October 31 deadline. Each year, the evaluation is completed, and, in most years, the Board requests a subgroup of the board to meet and review the items. This allows for the direction required in 702 KAR 7:065 to take place. That provision states- "Requires its governing body to annually establish goals and objectives for its Commissioner and perform a self-assessment." The evaluation has been completed, and the board will take the next steps and planned on a meeting with the Commissioner during the spring championships at the board's discretion.

Motion Passed (17-0): Accepted the report and authorized the Executive and Audit Committee to negotiate the evergreen clause for an additional year on the Commissioner's contract. Passed with a motion by Debbie Beichler and a second by Greg Howard. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Approved Schedule of Meetings for 2023-24, including Summer July 17-19

Draft Schedule of Meetings for 2023-24

Monday to Wednesday, July 17-19 (Northern Kentucky, contracted per January 2023 discussion)

Tuesday, September 13 (Lexington, corresponding)

Wednesday, November 15 (Lexington, corresponding)

Wednesday, January 17 (Lexington, corresponding)

Wednesday, February 20 (Lexington, corresponding)

Tuesday to Wednesday, May 7-8 (Lexington, corresponding)

** Plans are to have the first KHSAA Foundation Golf Scramble on May 7

Motion Passed (17-0): Approved the distributed meeting schedule for 2023-24. Passed with a motion by Angela Passafiume and a second by Russell Thompson. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Handbook and Regulations Review

Discuss Bylaw 14 Interpretations on Ineligible Players Participating

The discussion was of swimming issues and track participation in same races by ineligible and eligible athletes. Issues surrounding using non-eligible competitors in practice (i.e., boys in girls' basketball practice) was also reviewed.

Changes to Association Policies

Staff reviewed necessary policy changes. The Board has previously considered and discussed the changes to the Board policies such as sunseting any COVID provision. Adapt the Competition Rules to match current board-approved operations for draws, substitutions, and other event-specific guidelines enumerate all state association adoption provisions in the playing rules within the competition rules. Update the provisions regarding enrollment-based classifications.

Reviewed and updated all provisions related to officials licensing, including the background check provisions (once per career), online registration through an outside entity, clarifications on retention of physical exams, and all other discussed policies since the beginning of the pandemic.

These shall be submitted to start the regulatory process and available in full revised form in time for the July board meeting and subsequent regional meetings with the member schools.

Second Reading, Additional Prime Date Options for Prime Date Schedule Compliance

Staff initiated a discussion in late fall about additional options to ensure "prime date" exposure for female student-athletes in basketball. From the original adoption by the Board, the OCR consultant, the Board of Control and the staff were consistent and the board concurred with the following.

"Prime Time" is commonly used to describe the optimum game times and days that are: convenient for student-athletes; appropriate in the opinion of coaches; and conducive to audience attendance. The preferred game times are likely the same for girls' and boys' teams in the same sports. Coaches' and student-athletes' interests may include game times that do not conflict with classes and meals, such as scheduling one game during the week and one game on the weekend rather than scheduling two games on weeknights. Coaches' personal schedules or other employment commitments may not justify setting game times that disadvantage athletes of one sex."

As for audience attendance, OCR's 1979 Policy Interpretation recognizes that actions that "limit the potential for women's athletic events to rise in spectator appeal" could delay the growth of girls and women's athletic programs. Thus, schools are expected to schedule times for girls' and boys' events that are equally convenient, or equally inconvenient for audience attendance. This means that providing a boys' team preference in-game time, to the disadvantage of a girls' team, is not justified because of past traditions, a specific team's popularity, or any potential revenue production. For many interscholastic programs that offer multiple competitive levels of varsity, junior varsity, and freshman teams in particular sports,

the most preferred game times are often reserved for the varsity teams followed by the junior varsity, then freshman teams."

Before girls' basketball was revived in the 70s boys typically scheduled games on Tuesdays and Fridays. so, when schools added girls' basketball they conveniently, so as not to rock the boat started playing on Mondays and Thursdays.

When we got into the scheduling issue, we selected 40% as a reasonable standard to get going on getting the scheduling corrected for the benefit of the girls' programs. We could have selected 50% and the OCR consultant and OCR suggested that, which some might say should be the case.

As you know, a lot of work has been done in this area thanks to KHSAA support even with tournament scheduling of back-to-back doubleheaders, etc.

This proposed change to the regulation, to allow for a doubleheader to be counted as prime-date if played as a doubleheader, recognizes that even 20 plus years after the first emphasis on the prime-date aspect, the girls are likely to get more exposure in the community and the school by playing at the same date and site through the weeknights. This seems to be the best "middle ground" for those new coaches who in many cases, don't remember the struggle it was for girls' basketball to gain ground when it was first introduced back into the schools.

Amendment Discussion, KHSAA Bylaws

Pulaski County has submitted a proposal to be presented at the annual meeting proposing an adjustment to the athletic advantage rule. This proposal deals with enforcing the rule at grade seven. The transfer rule would still start at grade nine.

Discuss Bylaw 23, Limit of Seasons, End of Season

The conversation about ending the regular season a week before the post season starts was discussion. The board considered waiving the rule for schools this year and for the future getting rid of the rule. With this rule gone this would allow teams to play right up to the post season start date.

Motion Passed (17-0): Accepted the report of all of these changes and authorized necessary action. Passed with a motion by Randy McCallon and a second by Darrell Billings. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Discuss Amendment to Bylaw 6 per SB145 and Non-Resident Students Championship and Competition rules Issues

A discussion was held regarding the incongruence between SB145 and Non-Resident Students and Bylaw 6. The explanation was given that the students who meet the definitions of a staff member being the parent of a contestant excluded the student from the applicability of SB145 (KRS 157.350) but did not waive the transfer

rule. Therefore a membership proposal would be required for further waiver to Bylaw 6.

Motion Passed (17-0): Accept the report and take no additional action at this time passed with a motion by Darrell Billings and a second by Greg Howard. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Results of Survey and Recommended Action, State Wrestling

The state format survey was conducted and results were compiled. Based on the survey, the recommendation was to bring everyone back to one site.

Results of Survey and Recommended Action, State Swimming

A survey was conducted after nearly a year of discussion with various school groups on the problem with capacity at the state meet.

Based on the survey, it is clear that a majority do not favor a reduction in qualifiers from the region which has helped to continue to grow the sport.

Motion Passed (17-0): Accepted the report on both Wrestling to return to a single venue as voted by the membership, and Swimming and authorized the solicitation of first-round sites for Swimming due to facility concerns with a plan for the division of teams and regions to be presented. Final adoption at the September Board meeting. Passed with a motion by Jim Demler and a second by Debbie Beichler. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Results of Survey, Basketball Shot Clock

The board previously considered (by state adoption) the shot clock for boys' and girls' basketball. When the issue was first surveyed, it was set to reevaluate the decision every two years. That survey was properly conducted and results were published.

Motion Passed (17-0): Accepted the report and based on that report and the vote of the schools, no adoption of the shot clock at this time. Passed with a motion by Greg Howard and a second by David Zuberer. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Alignment, Track and Field and Cross Country 2023-2024

Based on the enrollments provided by the Kentucky Department of Education for the 2019-20 and 2022-23 school years, a draft alignment of track and cross-country teams has been developed. Those results were shared with the Board as part of the agenda. The original discussion of dividing the schools more evenly (same number of teams in each class) would have resulted in a great many moves and unsettled relocations within classes. By simply using the parameters of the last two alignments (75-77 schools in top two classes, balance in Class 1A), the amount of school movement is greatly diminished. It is also worth noting that many schools in the smallest school group (1A), do not regularly field a full team.

The Board's decision point is whether or not to distribute the alignment as final for the next two or four years or to distribute the alignment in draft form, with final approval in July. It is worth noting that for football since the numbers were delayed due to COVID, the alignment was simply distributed in final form with only minimal appeals and feedback considered. While the sports situations might be different, this matter of practice should be finalized.

Mapping of Current Alignment Draft -

<https://www.google.com/maps/d/u/0/edit?mid=1szlXST91NaEdgrHP2kFCuoAo3EgDeUg&ll=38.33672779999138%2C-86.46376832538876&z=8>

Motion Passed (17-0): Accepted the report and approve the alignmetn, and directed distribution of the alignment to the membership with consideration of any appeals by schools, solely due to geography, to be considered in July. Passed with a motion by Angela Passafiume and a second by Debbie Beichler. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Review Football Enrollment and Classification Period, Playing Up in Class for 2023 and Beyond

During the football realignment this past school year, much discussion was held about playing up. It was viewed by some that a few of the schools were using the process of playing up (and subsequently down to balance classes) for competitive purposes and not due to legitimate concerns about travel. It was noted that this actually defeats the purpose of classes which were designed to create enrollment-based divisions.

With football realignment looming again for 2023-24, these parameters should be known well in advance to be sure communication is clear with the schools.

Motion Passed (17-0): Directed staff to revise the competition rules to eliminate wholesale playing up in class (and resultant down options), and bring them to the Board in July. A revised policy to create a more bright-line standard from which appeals could be geographically or travel based. Passed with a motion by Greg Howard and a second by Joe Henderson. Darrell Billings Yes, Larry Coldiron Yes,

Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Future Golf State First-Round Sites Beyond 2023-2024

The Commissioner and Golf contacts have been working with Golf House of Kentucky and the state coaches association on a long-term selection of first-round sites. This was the result of feedback to the revised format so coaches could get their squads on those courses in the years prior.

Motion Passed (17-0): Accepted the report and the sites that have been recommended passed with a motion by Debbie Beichler and a second by Darrell Billings. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Triennial Survey Report and Action

The Commissioner and staff reviewed the triennial survey results and also reported on the requested follow-up surveys.

Due to interest in team tennis, boys' volleyball, boys' lacrosse, and girls' lacrosse, an additional survey was authorized by the Board of Control. The results of that survey, which closed on 5/8/23 were listed in the agenda material.

The current in-force policy requires 50 member schools wanting to enter championship play for the board to consider adding a sport. The board approved earlier this year to amend that number to 15% of the member schools. With 289 members, that new total needed would be 44 schools. Though this policy does not yet have the force of state regulation, staff has operated under the premise that the 15% should be the threshold to add a championship.

In addition, a 10% threshold exists for any support to be given by staff and a significant number of sports and sports activities have that level of support. With the addition of any new offerings, staffing needs to be a concern, however, this year's results appear to go a long way toward allowing that transition to be natural.

Follow-up Survey Team Tennis (Spring)

In team tennis, matches are contested between two teams, with each team consisting of seven or more players. The teams compete against each other in a series of matches, with each match consisting of a set number of games. The team with the most wins at the end of the matches is declared the winner.

In individual tennis, matches are contested between two players. Each player competes against the other player in a series of sets, with each set consisting of a set number of games. The player with the most sets won at the end of the match is

declared the winner. One of the main differences between team tennis and individual tennis is that in team tennis, players compete as part of a team and rely on each other to win matches.

This can lead to a greater sense of camaraderie and team spirit among players. In individual tennis, players compete on their own and are solely responsible for their performance on the court. Another difference is the scoring system.

In team tennis, each match is usually a best-of-three-sets format, with the team winning the most sets being awarded a point. In individual tennis, matches can be best-of-three sets, and the player winning the most sets is declared the winner. Finally, the tactics used in team tennis can differ from those in individual tennis. In team tennis, players can use different strategies and play styles to complement each other's strengths and weaknesses. In individual tennis, players rely more on their own game plans and tactics to win matches.

The team tennis survey was a simple three-option survey for all four surveys. Option 1, my school would enter championship play in 2023-24. Option 2, my school would enter championship play in 2024-25. Option 3, my school wouldn't enter championship play either year. The survey was purposely timed after spring breaks and around the various state conferences where school people are always together and talking about the future, including the AD conference.

In the end, the survey received nearly 84% of the member schools expressing their opinion which was, tremendous representation by the schools. There were four notices by email, and at least one (and in some cases two) text messages sent which generally caused a tremendous response.

Based on the survey turnout, the survey has enough data for valid recommendations.

For a map of schools desiring to enter team tennis, see the link at

<https://www.google.com/maps/d/u/0/edit?mid=1LZetkpkCCgjzyQFvvaDUxAtMh42-wG0&ll=37.73508729848012%2C-86.44795174146742&z=8>

Motion Passed (17-0): Based on the responses favoring a championship for 2023-24, that immediate steps be taken to implement a team tennis championship for the spring of 2024 with the Commissioner working with the tennis assigned staff to determine rules, alignments, and sites with a full report to the Board in September 2023. Passed with a motion by Greg Howard and a second by Debbie Beichler. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Follow-up Survey Boys Volleyball (Spring)

The survey was a simply three-option survey for all four surveys. Option 1, my school would enter championship play in 2023-24. Option 2, my school would enter championship play in 2024-25. Option 3, my school wouldn't enter championship

play either year. The survey was purposely timed after spring breaks and around the various state conferences where school people are always together and talking about the future, including the AD conference.

In the end, this survey received nearly 84% of the member schools expressing their opinion, tremendous representation by the schools. There were four notices by email, and at least one (and in some cases two) text messages sent which generally caused a tremendous response.

Based on the survey turnout, the survey has enough data for valid recommendations.

For a map of those schools indicating boys' volleyball, see

https://www.google.com/maps/d/u/0/edit?mid=1t7oPaKM_g8KAw8ONVNj2IIKgaFePui8&ll=37.652694124693916%2C-86.5021446469965&z=8

Motion Passed (17-0): Based on the responses favoring a championship for 2024-25 (including 2023-24) and based on confirmation in spring of 2024 that the sport meets the 44-school threshold and no other membership data indicates a desire to move seasons from the surveyed period of spring. Steps will be taken to implement the boys' volleyball championship for the spring of 2025 with the Commissioner working with staff to determine rules, alignments, and sites with a full report to the Board in January 2024. Passed with a motion by Marty Mills and a second by Damon Kelley. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Follow-up Survey Boys and Girls Lacrosse (Spring)

This survey was a simple three-option survey for all four surveys. Option 1, my school would enter championship play in 2023-24. Option 2, my school would enter championship play in 2024-25. Option 3, my school wouldn't enter championship play either year. The survey was purposely timed after spring breaks and around the various state conferences where school people are always together and talking about the future, including the AD conference.

In the end, the survey received nearly 84% of the member schools expressing their opinion which was, tremendous representation by the schools. There were four notices by email, and at least one (and in some cases two) text messages sent which generally caused a tremendous response.

Based on the survey turnout, the survey has enough data for valid recommendations.

For a map of those schools indicating they would add lacrosse, see

<https://www.google.com/maps/d/u/0/edit?mid=1PSAU4pCL3I-08PtGj2cEEh9-F8mn88&ll=38.79268156618217%2C-85.76905&z=7>

Motion Passed (17-0): Based on responses favoring a championship for 2024-25 (including 2023-24) and based on a confirmation in spring of 2024 that the

sport meets the 44-school threshold and no other membership data indicates a desired move. seasons from the surveyed period of spring. Steps will be taken to implement a boys and girls lacrosse championship for the spring of 2025 with the Commissioner working with staff to determine rules, alignments, and sites with a full report to the Board in January 2024. Passed with a motion by Angela Passafiume and a second by Jim Demler. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Update on Possible Baseball State Schedule

With the possibility of UK baseball hosting a NCAA regional round, alternate plans to play at Counter Clock field for the first round have been put in place for the State Baseball Tournament. The Softball tournament will not be affected by the NCAA Regional.

Staff updated the board on potential issues relative to the state baseball tournament.

Motion Passed (17-0): Accepted the report and directed necessary action in the event of a conflict with the host facility. Passed with a motion by Darrell Billings and a second by Randy McCallon. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Review Calendar and Championship Dates and Sites for 2023-2024

The Commissioner and staff again reviewed the calendar for 2023-24 to confirm approval.

Motion Passed (17-0): Accepted the calendar as amended through discussion and distribution. Passed with a motion by Greg Howard and a second by Debbie Beichler. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Finance and Administration Items

Review Staffing Plan and Budget Impact

The Commissioner reviewed (again) the plans for staffing heading into 2023-24. The plan would be to create a part-time, minimal employment benefit position to serve as the Supervisor of Officials. This would be a two to two-and-a-half-day-per-week

position solely working with the recruiting and licensing of officials. This person would work with the Commissioner's office on programs to recruit and train officials, including integrating the training into the school curriculum with Refreps.com, as well as manage the day-to-day inquiries related to disqualifications and serve as a traffic officer so to speak with officials' inquiries. The position would be in the office, but would allow for some out-of-office work meetings with various colleges and universities about promoting sports officials and officiating and would be dedicated resources to the efforts instead of being just an additional duty for assigned staff. The estimated cost would be in the \$30K to 45K range.

The second position would be a full-time position in the office as an Event Services person. As the senior staff has met and analyzed long-term needs, this is the best use of resources at this time, getting "more hands-on deck" for the many championship events including advance planning, was seen as preferred, at least at this time, to hiring an assistant commissioner as so many of these tasks needed cross events without specialization. This position would be in the \$48K to \$54K range, very similar to other state associations that have expanded staff.

These two positions would be included in the FY23-24 draft budget for planning purposes.

Longer range, based on the decisions regarding championships, the goal would be to make the new events self-sustaining to the point that the Association could, during the 2023-24 school year, add the fifth assistant commissioner to the staff if needed. This would ensure a smooth transition in the event of any other movements among staff in future years without disrupting member school services.

Motion Passed (17-0): Accepted the report and authorized necessary action.

Passed with a motion by Gavin Washington and a second by Larry Coldiron.

Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Additional Report of Expenses Including School Reimbursements

Approved Financial Report for July 1 to April 30 and authorize the operational Draft Budget Through the July meeting

Following the reviewed 2022-23 operations, the Commissioner requested the Board to formally authorized financial operations on a draft basis to see final approval at the July meeting.

Motion Passed (17-0): Approved the report and authorized necessary actions.

Passed with a motion by Brian Courtney and a second by Claudette Herald.

Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard two-and-a-half-day-per-weekday

McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes,
Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

For the Good of the Order

Fellow Board members thanked Mrs. Moore and Ms. Beichler for their service and no additional action was taken.

Motion Passed (17-0): Adjourned meeting with a motion by Debbie Beichler and a second by Lucy Moore. Darrell Billings Yes, Larry Coldiron Yes, Joe Henderson Yes, Russell Thompson Yes, Debbie Beichler Yes, Matt Wilhoite Yes, Brian Courtney Yes, Jim Demler Yes, Claudette Herald Yes, Greg Howard Yes, Damon Kelley Yes, Randy McCallon Yes, Marty Mills Yes, Lucy Moore Yes, Angela Passafiume Yes, Michael Phillips Absent, Gavin Washington Yes, David Zuberer Yes.

Matt Wilhoite, President

Date

Julian Tackett, Commissioner

Date